

Predicting the Future: Construction Industry Job Skills to Recruit for Now



Photo by Scott Blake on Unsplash

[Article was originally posted on <http://nationalsurety.com>]

The construction industry is one of the fastest-growing industries in the world and the most robust, with an estimated \$1.3 trillion in construction projects in 2019 alone. Of course, with this level of success comes corresponding challenges, including where to find the best workers. With a shortage of skilled workers, construction companies face a unique challenge: where to find the best workers with the best job skills to recruit for now and into the future.

It's vital for a construction business to plan ahead, as technology is advancing almost faster than we can keep up with, and without workers who have the proper skills, it can be easy to get left behind. That means as consumers and businesses are seeing increased spending capacity and a staggering number of construction firms looking to hire more skilled workers, the field is going to get more competitive. Let's examine how you can predict the future of the construction industry in terms of workforce and determine which job skills you need to recruit for right now.

The Numbers

The numbers regarding recruitment in the construction industry over the next year are stunning. A whopping 79% of construction companies are looking to hire skilled labor in the next year. Ninety-five percent of contractors have seen it as a challenge to find workers with the right job skills to recruit for their pool. Women comprise

about 9.1% of the current workforce in construction, as opposed to representing 47% of the total workforce in all industries. Hispanics comprise about 29% of the construction workforce. Only 6% of veterans end up in construction.

Age is another factor in finding skilled workers. Twenty percent of workers are expected to retire in the next decade, and only 3% of millennials reported being interested in a construction-related career. Among those not interested, 32% cited a view that construction work is too challenging, while 48% cited a desire for less physically demanding jobs.

These numbers point to some interesting trends and needs in the construction industry. Women and veterans comprise a largely untapped workforce, while it's important to continue to recruit and expand the presence of Hispanic workers. Younger workers will be vital, so it's important to work on changing the perception of construction careers among young people.

Know Your Staff and Capabilities

The first step in hiring for the future involves knowing what skills are well-represented among your staff and which job skills you need to recruit to fill in the gaps. Because construction workers need a broad range of skills to perform their duties, it can be tricky to discover where the gaps lie. There are several ways to accomplish this.

First, you can perform interviews. Take the time to bring each member of your staff in and talk to

them about their skills, proficiencies and what they are best at doing. Ask if there are any skills they have that aren't being utilized and where they would like to see their skills applied. This will give you a direct, one-to-one perspective of the skills of your crew.

Next, anonymous surveys can be an outstanding way to get an unbiased poll of how your staff feels. People are much more willing to be honest if they don't have to attach their name or face to their opinions, and you may get some insight from an unfiltered set of replies.

Finally, look closely at your ongoing staff assessments and performance reviews. You may well find information in these documents that's quite useful in determining where skills are needed and where they are plentiful.

Job Training and Development

After you've taken a good look at your staff's current abilities and needs, you may uncover some members of your staff who have undeveloped skills. A great option to prepare for the future can be to train those who are interested in developing skills they already have to a greater level that can serve you in the future.

Training your existing staff can be less costly than hiring new employees, and it ensures that you're keeping a worker who has already provided value to you and the company. Many workers can also see such training and development as a reward



California Sub-Bid Request Ads



An Equal Opportunity Employer
is requesting quotations from all qualified
DBE

Professional services, sub-contractors, material suppliers and trucking for the following project:

Contract No. 03-3F5404

FURNISH PRECAST PRESTRESSED CONCRETE SLAB & PLACE STRUCTURAL CONCRETE

CONSTRUCTION ON STATE HIGHWAY IN SACRAMENTO COUNTY NEAR GALT ON ROUTE 99 FROM NORTH MINGO ROAD TO SOUTH OF ARNO ROAD OVERCROSSING AND IN SACRAMENTO ON ROUTE 160 AT AMERICAN RIVER BRIDGE.

Bid Closing Date: JANUARY 8, 2020 @ 2:00 PM

DBE GOAL: 17%

CONTACT:

David Aboujudom
Brosamer & Wall Inc.
1777 Oakland Blvd, Suite 300
Walnut Creek, California 94596
PH: 925-932-7900 FAX: 925-279-2269

PROJECT SCOPE:

We are requesting bids for the following trades and/or material suppliers:

Brosamer & Wall Inc., is requesting quotes from all qualified subcontractors and suppliers including certified DBE firms for all items of work type, including but not limited to:

- AC DIKE
- AGGREGATE BASE AND ASPHALT PAVING
- BIOLOGICAL
- CIDH
- CLEAN & GRUB
- CONCRETE BARRIER
- CONSTRUCTION AREA SIGNS
- DEMOLITION
- DRAINAGE PIPES
- DRILL AND BOND DOWELS
- EARTHWORK/ROADWAY/STRUCTURAL EXCAVATION
- ELECTRICAL
- EROSION CONTROL
- FENCE
- JOB SITE MANAGEMENT
- JOINT SEAL
- LEAD COMPLIANCE PLAN
- METAL BEAM GUARD RAIL
- NOISE MONITORING
- PERMANENT STRIPING
- PILE DRIVING
- PRECAST CONCRETE
- ROADSIDE SIGNS
- ROCK SLOPE PROTECTION
- SCHEDULING
- STREET SWEEPING
- STRUCTURE CONCRETE
- SWPPP
- TEMPORARY CREEK DIVERSION
- TRAFFIC CONTROL
- TRUCKING

For the complete list of the Actual Project Bid Items go to:

<http://ppmoe.dot.ca.gov/des/oe/weekly-ads/oe-biditems.php?q=03-3F5404>

Requirements: Brosamer & Wall, Inc. will work with interested subcontractors/suppliers to identify opportunities to break down items into economically feasible packages to facilitate DBE Participation. Brosamer & Wall, Inc. is a union signatory contractor. Subcontractors must possess a current contractor's license, insurance coverage and worker's compensation for the entire length of the contract.

All subcontractors will be required to sign our standard Subcontract Agreement. 100% payment and performance bonds may be required. If you have any questions regarding this project or need assistance in obtaining/waiving insurance, bonding, equipment, materials and/or supplies please call or email David Aboujudom contact information below.

Plans and specifications can be viewed at our office located at 1777 Oakland Blvd Suite 300, Walnut Creek, Ca. 94596 or at no cost from Caltrans website. B&W will also make plans electronically please email daboujudom@brosamerwall.com for free online link. Brosamer & Wall INC., intends to work cooperatively with all qualified firms seeking work on this project. If you are interested in submitting a subcontractor bid for this project, you may contact DAVID ABOUJUDOM at 925-932-7900 or fax us your quote at 925-279-2269. PLEASE SUBMIT A COPY OF YOUR CURRENT DBE CERTIFICATION WITH YOUR BID. Subcontractors, Dealers/Suppliers and Brokers please provide your designation code to us on or before the bid date. B&W, INC., IS AN EQUAL OPPORTUNITY EMPLOYER

Chumo Construction, Inc.

14425 Joanbridge Street, Baldwin Park, CA 91706

Phone: (626) 960-9502 • Fax: (626) 960-3887

Email: Office@Chumoconstruction.net

Contact: George Chumo

Sub-Bids Requested From Qualified DBE Subcontractors & Suppliers

FOR CONSTRUCTION ON STATE HIGHWAY

IN ORANGE COUNTY IN LAGUNA BEACH AND IRVINE FROM 0.1 MILE SOUTH OF ROUTE 73/133 SEPARATION TO ROUTE 133/241 SEPARATION IN DISTRICT 12 ON ROUTE 133

Location: 12-Ora-133-R3.9/13.6

Contract No. 12-0N6604

Bid Date: 01-07-2020 @ 2:00 PM

We have information about the plans, specifications, and requirements in our office located at 14425 Joanbridge Street, Baldwin Park, CA. Please call to arrange an appointment, our office hours are 8:00 am to 4:30 pm. Copying services are available.

100% Performance and Payment Bonds with a surety company subject to approval of Chumo Construction Company, Inc. are required of subcontractors for this project. Chumo Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest AGC Standard Long Form Subcontract incorporating prime contract terms and conditions, including payment provisions. Chumo Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Chumo Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance, lines of credit, equipment, materials and/or supplies contact George Chumo at (626) 960-9502.

Chumo is an equal opportunity employer

REQUESTING SUB BIDS FOR ALL TRADES
Including QUALIFIED SBE/SDB-8a/WOSB/
VOSB/SDVOSB/Hub-Zone
SUBCONTRACTORS & SUPPLIERS ON
THE FOLLOWING PROJECT

SCI-CLC Hospital
VA San Diego Healthcare System
SAN DIEGO, CALIFORNIA

BIDS DUE: Jan. 21, 2020

10:00 am PST



HENSEL PHELPS
Plan. Build. Manage.

(An Equal Opportunity Employer)
18850 Von Karman Avenue, Suite 100
Irvine, CA
(949) 852-0111

(949) 852-0218 (FAX)

To receive an invitation to bid, email Jim Haugsness at jhaugsness@henselphelps.com

Subcontracts awarded on this project will be on the Hensel Phelps Construction Co. stand-ard form subcontract and may include a requirement to provide payment & performance bonds from a T-Listed surety at the subcontractor's expense. HPCC will assist in obtaining bonds, lines of credit or insurances required.

SBE OUTREACH SERVICES

With 1.5 million businesses in our database, SBE is California's #1 source for diversity outreach.

Advertisements

Placed in the Small Business Exchange newspaper, SBE Today newsletter, and online at www.sbeinc.com

Faxed and Eblast Solicitations

Targeted mailings sent to businesses per your criteria.

Telemarketing

Telephone follow-up calls that follow a script of 5 questions you create.

Computer Generated Reports

Will fit right into your proposal, along with a list of interested firms to contact.

Contact Info:

795 Folsom Street, 1st Flr, Room 1124

San Francisco, CA 94107

Email: sbe@sbeinc.com

Website: www.sbeinc.com

Phone: (415) 778-6250, (800) 800-8534

Fax: (415) 778-6255

Publisher of

Small Business Exchange

weekly newspaper



California Sub-Bid Request Ads



Kiewit Infrastructure West Co.

4650 Business Center Drive Fairfield, CA 94534
 Attn: Victor Molina • norcal.bids@kiewit.com
 Fax: 707-439-7301

Requests bids from certified San Francisco Contract Monitoring Division (CMD) Small and Micro-LBEs, CUCP DBE's and Small Business Enterprises (SBEs) Subcontractors, Consultants, and/or Suppliers seeking to participate in the SFPUC, Mountain Tunnel Improvements Project in Tuolumne and Mariposa Counties, CA.

<http://www.sfgov.org/cmd>
<http://www.epa.gov>
<http://www.sba.gov>
www.californiaucp.org

Subcontractors and Suppliers for the following project:

Mountain Tunnel Improvements Project Contract No. HH-1000

Owner: San Francisco Public Utilities Commission
Bid Date: January 16, 2020 @ 2:00 P.M.

SF Small/Micro Local Business Enterprises (LBEs) / Disadvantaged Business Enterprises (DBEs)

Minority Business Enterprises (MBE), Women Business Enterprises (WBE), Small Business Enterprises (SBE), Small Businesses in a Rural Area (SBRA), Labor Surplus Area Firms (LSAF), or Historically Underutilized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

Aggregates, AC Paving, Blasting, Concrete Supply, Concrete Pumping, Concrete Reinforcement Supply & Install, Concrete Forming & Accessories, Concrete Paving, Cast in Place Concrete, Precast Concrete, CIDH, Demolition, Drilled Concrete Anchors & Dowels, Drilled Micropiles, Equipment, Electrical, Erosion Control, Fencing & Gates, Hoists & Cranes, HVAC, Hydroseeding, Instrumentation & Controls, Joint Sealants, Tunnel Grouting, Masonry, Metals, Openings, Painting & Coatings, Piping & Valves, Pumps, Propane Storage Tanks, Retaining Walls, Roof Decking, Sheet Metal, Signage, Structural Steel, Steel Doors & Frames, Shotcrete, Shoring, Slope Protection, Street Sweeping, Survey & Tunnel Stationing, SWPPP, Tunnel Invert Paving, Thermal & Moisture Protection, Trucking & Hauling, Utility Boring, Water Truck and Welding.

Bonding, insurance and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested SF CMD certified, Small/Micro SB LBE and CUCP, MBE, SBE, SBRA, LSAF OR HUB certified DBE suppliers and subcontractors. Please visit SFPUC website: <http://sfgov.org/cmd/surety-bond-assistance-program-1> for their Bond Assistance Program. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

Subcontractor and Supplier Scopes are due January 10, 2020 and Quotes NO LATER THAN January 15, 2020 at 5 PM.

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit SmartBidNet to complete the SFPUC Confidentiality Agreement, register your company and to receive bidding information, view plans and specifications.

You can view the plans in our office during regular business hours by appointment.

Performance Bond and Payment Bonds may be required for subcontractors and a supplier bond for suppliers, where applicable.

Drinking Water State Revolving Fund (DWSRF) Provisions apply

Project Labor Agreement applies
 Davis Bacon Act applies

An Equal Opportunity Employer
 CA Lic. 433176
 DIR# 100001147



O.C. Jones & Sons, Inc.

1520 Fourth Street • Berkeley, CA 94710
 Phone: 510-526-3424 • FAX: 510-526-0990
 Contact: Greg Souder

REQUEST FOR DBE

SUBCONTRACTORS AND SUPPLIERS FOR:

**Replace PCC slabs, resurface AC,
 place curb ramps and guardrails**

Hwy 280 Los Altos Hills and Menlo Park

Caltrans #04-3J3204

BID DATE: January 7, 2020 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Erosion Control Measures, Construction Area Signs, Traffic Control System, Portable Changeable Message Sign, SWPPP, Rain Event Action Plan, Storm Water Sampling & Analysis, Sweeping, Treated Wood Waste, Noise Monitoring, Temporary High-Visibility Fence, Hydromulch, Fiber Rolls, Base Bond Breaker, Intelligent Compaction, AC Dike, Tack Coat, Cold Plane AC, Drill and Bond Dowel (Dowel Bar), Individual Slab Replacement (RSC), Grind Concrete Pavement, Structural Concrete Approach Slabs, Remove Unsound Concrete, Haul and Dispose Type Z-2 and Type Com Fill, Storm Drain Pipe and Inlet, Paving Notch Expansion, Clean Expansion Joint, Joint Seal, Roadside Signs, Rapid Setting Concrete, Class 1 Permeable Material (Blanket), Minor Concrete, Detectable Warning Surface, Pre/Post Construction Survey, Misc. Iron & Steel, Guard Railing Delineator, Pavement Marker, Object Marker, Midwest Guardrail System, Vegetation Control (Minor Concrete), Double Midwest Guardrail System, Transition Railing, Alternative Crash Cushion, Concrete Barrier, Striping & Marking, Electrical, and Construction Materials

Greg Souder (510-809-3430 gsouder@ocjones.com) is the estimator on this project and he is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office, or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: <http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html>. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to noon on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



SYBLON REID General Engineering Contractors

Providing Solutions to Difficult Projects

P.O. BOX 100 Folsom, CA 95763
 Phone: (916) 351-0457 Fax: (916) 351-1674
 Contact: John Pottenburgh
 Email: johnp@srco.com & estimating@srco.com

Sub-Bids Requested From DBE, MBE and WBE Subcontractors & Suppliers for:

**OWNER: DEL ORO WATER COMPANY
 RIVER ISLAND DISTRICT-WATER TREATMENT
 PLANT PROJECT**

LOCATION: PORTERVILLE, CA

BID DATE: JANUARY 31, 2020 @ 2:00 PM

Trades Solicited: Traffic Control, Erosion Control, Demo, Clear and Grub, Earthwork, Trenching, Paving, Fence, Concrete, Pre-Cast, Metal, Door & Frames, Gypsum Board, Painting, Metal Building, Sign & Safety Equipment, Storage Tank, Pipe, Valve, etc, Pump Treatment System, Electrical, HVAC, Roofing, Overhead Door, Trucking, Rebar and Aggregate Supply.

If a portion of the work is too large for you to handle, contact us and we will try and break it into smaller portions

Subcontractors and suppliers must be licensed to conduct business in the state of California. Must be able to provide payment and performance bonds provided by approved surety company. SRC will pay bond premium up to 1.5% of subcontract amount and will assist with insurance compliance. SRC will work with subcontractors on joint check agreements. Plans and specs are available for viewing at our Folsom office and upon request will provide FTP site for electronic viewing of project.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans or specifications for the work will be made available. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered.



Looking for
 Subcontractors, Vendors,
 and Suppliers?

**Advertise your Sub-Bid Requests in the
 Small Business Exchange.**
**With a monthly readership of 75,000,
 SBE reaches a diverse audience, cutting across
 ethnic and gender lines as well as traditional
 industry segments.**



California Sub-Bid Request Ads

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: JIM YACKLEY
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

**CALTRANS ROUTE 174 - CONSTRUCTION ON
STATE HIGHWAY IN NEVADA COUNTY
NEAR PEARDALE FROM MAPLE WAY
TO YOU BET ROAD**
Contract No. 03-4F3704,
Federal Aid Project No. ACHSST-P174(014)E
Disadvantaged Business Enterprise Goal
Assigned is 18%

**OWNER: STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26,
Sacramento, CA 95816**

REVISED BID DATE: January 8, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, BIOLOGIST CONSULTANT, CLEARING AND GRUBBING/DEMOLITION, CONSTRUCTION AREA SIGNS, DEVELOP WATER SUPPLY, ELECTRICAL, EROSION CONTROL, FENCING, HYDRO-SEEDING, K-RAIL SUPPLIER, LEAD COMPLIANCE PLAN, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, MISC. IRON AND STEEL, ROADSIDE SIGNS, ROADWAY EXCAVATION, COLORED HOT MIX ASPHALT, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL, ASPHALT OIL BINDER.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at [ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com](http://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com) (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Jim Yackley. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: VICTOR LE
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

**HESPERIAN BLVD. CORRIDOR IMPROVEMENT
PROJECT FROM EMBERS WAY TO
WEST A STREET, SAN LORENZO AREA,
ALAMEDA COUNTY**
Specification No. 2385
MBE Goal - 15% WBE Goal 5%

**OWNER:
COUNTY OF ALAMEDA
951 Turner Court, Room 300, Hayward, CA 94545
BID DATE: JANUARY 7th, 2020 @ 2:00 P.M.**

DGC is soliciting quotations from certified Minority Business Enterprises and Women Owned Business Enterprises, for the following types of work and supplies/materials including but not limited to:

ADJUST IRON, CLEARING AND GRUBBING/DEMOLITION, CONSTRUCTION AREA SIGNS, ELECTRICAL, FENCING, HAZARDOUS MATERIAL, LANDSCAPING/IRRIGATION, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, PAVING STONE, ROADSIDE SIGNS, STRIPING, SURVEY/STAKING, SWPPP PREP/WATER POLLUTION CONTROL PLAN PREP, TEMPORARY EROSION CONTROL, TRAFFIC CONTROL SYSTEM, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at [ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com](http://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com) (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html

If you need MBE/WBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the MBE/WBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: VICTOR LE
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

**CALTRANS ROUTE 280 -
CONSTRUCTION ON STATE HIGHWAY
IN SANTA CLARA AND
SAN MATEO COUNTIES IN LOS ALTOS HILLS AND
MENLO PARK FROM Foothill
EXPRESSWAY UNDERCROSSING TO 0.5 MILE
NORTH OF SAND HILL ROAD OVERCROSSING**
Contract No. 04-3J3204,
Federal Aid Project No. ACNH-280-1(150)E
Disadvantaged Business Enterprise Goal
Assigned is 19%

**OWNER: STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26,
Sacramento, CA 95816
BID DATE: JANUARY 7, 2020 @ 2:00 P.M.**

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, COLD PLANE, CONCRETE BARRIER, CONSTRUCTION AREA SIGNS, ELECTRICAL, EROSION CONTROL, HAZARDOUS / CONTAMINATED MATERIAL, METAL BEAM GUARDRAIL, MINOR CONCRETE / TEXTURE PAVING, MINOR CONCRETE STRUCTURE, PCC GRINDING, STRUCTURAL CONCRETE APPROACH SLAB / INDIVIDUAL SLAB REPLACEMENT, ROADSIDE SIGNS, OBJECT MAKERS, STRIPING, SURVEY / STAKING, SWPPP / WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, UNDERGROUND, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, CLASS 1 PERMEABLE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (OPEN GRADE) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at [ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com](http://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com) (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

Ware Malcomb Announces Completion of Ultimate Software Offices in San Francisco



Ware Malcomb, an award-winning international design firm, today announced construction is complete on the new offices of Ultimate Software located at 55 2nd Street in the financial district of San Francisco. Ware Malcomb served as Architect of Record for the project.

The new home of the San Francisco office of Ultimate Software, a leading human resources, payroll and talent company devoted to human capital management (HCM) technology, comprises 23,000 square feet of creative office space over 2 floors.

The graphics-driven design aesthetic of the new space provides a playful connection to the city

with aerial views, cityscapes and inspirational quotes woven throughout. Other design elements include creative meeting spaces that encourage collaboration, an IT tech stop for employees, and a hidden library accessed through a bookcase door operating on a pivot. Various wellness components were also incorporated throughout the office environment including treadmill and massage rooms, gaming areas and a living garden wall, ensuring the well-being of employees at work and embodying the company's founding principle: "People First."

Ultimate's focus on people is evident and award-winning. The company is ranked #8 on Fortune magazine's 2019 list of the 100 Best Companies to Work For, and has ranked in the top 25 on the list since 2012.

"It was exciting to take a design concept and bring to life a new creative office space in the heart of vibrant San Francisco," said Rhea Butler, Director of Interior Architecture & Design of Ware Malcomb's San Francisco office. "The new people-focused offices of Ultimate feature the latest in creative office and wellness elements to create an engaging and productive environment for both employees and visitors."

The General Contractor for the project was Principal Builders.

Ware Malcomb is also providing Architect of Record services for Ultimate's New York City office location.

About Ware Malcomb (waremalcomb.com)

Established in 1972, Ware Malcomb is an international design firm providing planning, architecture, interior design, branding, civil engineering and building measurement services to commercial real estate and corporate clients. With 24 office locations throughout the United States, Canada, Mexico and Panama, the firm specializes in the design of commercial office, corporate, industrial, science & technology, healthcare, retail, auto, public/educational facilities and renovation projects. Ware Malcomb is recognized as an Inc. 5000 fastest-growing private company and a Hot Firm and Best Firm to Work For by Zweig Group. The firm is also ranked among the top 15 architecture/engineering firms in Engineering News-Record's Top 500 Design Firms and the top 30 interior design firms in Interior Design magazine's Top 100 Giants. For more information, visit waremalcomb.com/news and view Ware Malcomb's Design video at [youtube.com/waremalcomb](https://www.youtube.com/waremalcomb).

SOURCE: waremalcomb.com

Empowering world-class resources, good jobs, and access to capital for business growth

By Joseph Shepard,

The SBA's Small Business Investment Company (SBIC) program seeks to stimulate and supplement the flow of private equity capital and long-term loan funds to small businesses when such capital is not available in adequate supply. Since last year's signing of the Memorandum of Understanding between the SBA and USDA to promote stronger businesses and agricultural economies in rural America, SBA has encouraged rural investing, not just through the SBIC program, but through USDA's Rural Business Investment Company (RBIC) program. Our two agencies have collaborated through the promotion of our programs by encouraging investment in small businesses located in rural areas. Small businesses located in rural areas that don't have an adequate supply of capital could benefit from SBIC and RBIC investing.

We believe you shouldn't have to live in a big city to have world-class resources, good jobs and access to capital. From FY 2015 to FY 2018, the dollar amount of financings from the SBIC program into small businesses located in rural areas has averaged around \$700 million, or 12% each

year. At SBA, we want to do our part to help ensure rural areas are part of our nation's prosperity.

Over the last three years, the SBA's Office of Investment and Innovation, which oversees the SBIC program, has participated in close to 50 outreach events to increase the awareness of the SBIC program nationwide. I recently had the opportunity to discuss rural investing with a number of current and prospective bank investors at the American Bankers Association Agricultural Bankers Conference held in Texas. We also discussed how the SBIC and RBIC programs both qualify as community development investments for banks under the Community Reinvestment Act, which can serve as an incentive for banks investing in the programs. Banks have historically been a driving factor in the capital formation process for SBICs.

For the first time during FY 2019, the SBIC program increased to \$30.5 billion in private, outstanding and committed SBA-guaranteed capital. Given the SBIC program's growth and SBA's role as stewards of the public's trust, we also want to ensure taxpayer dollars are managed responsibly while being invested in small businesses so they

have an opportunity to grow. SBICs provided \$5.86 billion to 1,191 small businesses in FY 2019, which was the highest financing activity level since FY 2016. Approximately 20.6 percent of the small businesses financed were in low-to-moderate income areas, and 5 percent were women-owned, veteran-owned, or minority-owned.

SBA also licensed 18 SBICs in fiscal year 2019. The amount of investments from private investors into these 18 newly licensed SBICs totaled \$1.234 billion, which is the highest initial private capital level since FY 2015. Of this amount, investments from bank-owned/non-leveraged investors in FY 2019 totaled \$247.5 million, which is the highest level from this investor group since FY 2016.

At the SBA, we are proud of the impact the SBIC program has made and continues to make for small businesses across the country without adequate supplies of capital.

SOURCE:

www.sba.gov/blog/empowering-world-class-resources-good-jobs-access-capital-business-growth



California Sub-Bid Request Ads

Obayashi/Jay Dee JV, is requesting subcontractor pricing for the following scopes of work from SFPUC qualified small & micro LBE's and DBE's:

PROJECT: HH-1000 Mountain Tunnel Improvements Project
Prime Contractor: Obayashi/Jay Dee Joint Venture
Location: Tuolumne County, CA
Bid Due Date: January 16, 2020
Client: San Francisco Public Utilities Commission
Estimated Value: \$133 - \$143 Million

Contact Information:
 Obayashi/Jay Dee Joint Venture
 577 Airport Boulevard, Suite 600
 Tel: (650) 952-4910
Contact: Estimating Department
Email: mountaintunnel@obayashi-usa.com

Seeking qualified firms to provide a **notice of interest** to receive a bid/RFP package or provide a quote in their respective areas of work or specialty.

SUBCONTRACTOR & VENDOR OPPORTUNITIES

Obayashi/Jay Dee Joint Venture is requesting quotes for various areas of work listed in, but not limited to, the scope categories below:

- Clear & Grub
- Tree Removal
- Earthwork
- Slope Stabilization & Retention
- Rock Scaling
- Rock Bolting/Anchoring
- Excavation & Grading
- Paving
- Gabions
- MSE Wall
- Shotcrete Wall Stabilization
- Reinforced Concrete
- Foundations & Slabs
- Masonry Building
- Metal Roofing
- Structural Steel
- Electrical Installations
- Instrumentation & Controls
- Mechanical & Valve Installations
- HVAC
- Fabricated Metal including Bulkhead Doors
- Fencing
- Stairs/Railings
- Steel Pipe Fitup & Welding
- Temporary Water Treatment Installations & Operation & Supplies
- Trucking & Hauling
- Concrete Supply & Delivery
- Reinforcing Steel Supply & Delivery
- Well Drilling
- Explosive Supply/Delivery/Install & Detonation
- Surveying Land & Aerial
- SWPPP Compliance Work
- Site Security
- Office Facilities
- Traffic Controls
- Other

We encourage quotes from DBE Businesses, and will consider special bonding or credit needs.

PLANS AND SPECIFICATIONS

Plans and Specifications are available from the SFPUC or viewed at our Burlingame office by appointment.

Details from the SFPUC regarding an electronic version of the bidding forms, contract specifications, plans, and available project information are available by request. To request these materials, email qbd@sfpuc.org with this Contract No. HH-1000, the firm name, full address, email address, phone number, copy of contractor's license or business card, and a copy of a government-issued identification. Visit <http://sfpuc.org/contracts> for updates. **Please be advised that prior to receiving these materials, all purchasers will be required to complete, sign and fully comply with a Confidentiality Agreement.**

RESPOND WITH INTEREST AT MOUNTAINTUNNEL@OBAYASHI-USA.COM

This contractor and subcontractor shall abide by the requirements of 41 CFR 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.

Shimmick Construction Company Inc.

8201 Edgewater Drive, Suite 202 • Oakland, CA 94621
 Phone (510) 777-5000 • Fax (510) 777-5099
 An Equal Opportunity Employer

SBE and DBE Subcontractor/Supplier Bids Requested For:

San Francisco Bay Area Rapid Transit
 Concord Yard Wheel Truing Facility Project
 Contract No. 03QJ-110
BID DATE: January 7, 2020

Fax all quotes to 510-777-5099 or email to northwest.esteeming@shimmick.com

Requesting certified SBE and DBE Subcontractor and Supplier Quotes on:

Architectural, Concrete-Building, Contaminated Soil, Demo, Earthwork Electrical, Erosion Control, MBGR, Mechanical, Paint-Stain, Paving, Railroad, Rebar, Roofing, Shoring, Signs, Steel-Erection, Stripes-Markers, Survey, Trackwork, Trucking, Utility Work, Welding, Aggregate, Doors, Fabric, Misc. Metal, Pipe-PVC, Pipe-Steel, Precast-Utility, Railroad Products, Ready Mix, Steel-Fab, Trench Shoring, Utility Pipe-Steel, Valves & Fittings

Please visit www.bart.gov/about/business/procurement for more information. You may also contact Natasha Inglis at ninglis@shimmick.com for access to the documents.

Plans may be downloaded free of charge via BART's Portal. Please visit www.bart.gov/about/business/ for more information and to register. Documents may also be viewed in person during business hours (7am - 4pm) at Shimmick Construction's office located at 1 Harbor Center, STE 200, Suisun City, CA 94585.

Please call Natasha Inglis at (707) 759-6858 or email at ninglis@shimmick.com to make an appointment.

100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.

INVITATION TO BID Request for Quotes from Certified DBE Subcontractors and Suppliers

Project: Route 101/23 Pavement Rehabilitation
 Contract No. 07-302504

Owner: Department of Transportation
 (CALTRANS)

BID SUBMITTAL DATE:

January 09, 2020 at 2:00 PM

Federal-Aid Project ACHSST-P023 (041) E

Request for quotes from Certified DBE's Subcontractors and Suppliers for the following, but not limited to scopes of work: AC Dike, Aggregate Supply, Asphalt Paving, Clear and Grub, Cold Plane AC, Concrete Barrier, Concrete Supply, Construction Area Signs, Drill and Bond, Electrical, Guardrail, Joint Seal Assemblies, Landscape and Irrigation, Manholes, Minor Concrete, Misc. Iron and Steel, PCC Supplies, Pipe Supply, Post Construction Survey, Railings, Reinforcing Steel, Roadside Signs, Rock Slope Protection, Saw and Seal, Slope Paving, and Striping.

**PLEASE SUBMIT QUOTES BY FAX TO
 (909) 597-8635 OR**

EMAIL TO SoCalBids@FlatironCorp.com

Plans and specifications are available, at no cost from Caltrans website: <http://ppmoe.dot.ca.gov/des/oe/weekly-ads/specs-ntb.php?c=07-302504> (Registration Required). Additionally, plans and specifications are available at Flatiron's San Diego, CA and Chino Hills, CA offices. Please call to make an appointment to view plans and specifications.

This project has a 18% DBE Goal. In addition to request for participation from Certified DBE subcontractors and suppliers, Flatiron requests non-DBE subcontractors to provide lower-tier DBE subcontractor and/or supplier participation. Bidders are required to indicate lower-tier DBE participation, as it will be evaluated as part of their quote.

Flatiron analyzes and considers each DBE quote, including those that are broken down into economically feasible units to facilitate bidding. Assistance in obtaining bonding, lines of credit, insurance, equipment, supplies and materials is available upon request. Additionally, please contact us if you require technical assistance.

Quotations must be valid for same duration as specified by Owner for contract award. Subcontractors are required to possess and maintain a current contractor's license and must also be registered with the Department of Industrial Relations (DIR) as required by Public Contract Code Section 1725.5. Subcontractors will be required to execute Flatiron's Standard Subcontract Terms and Conditions and insurance requirements. A copy of our Standard Subcontract Terms and Conditions is available in electronic format upon request.

Bond Requirements: Notwithstanding any contrary language in a bid to Flatiron or any prior course of dealing between Flatiron and a bidder, and unless waived in writing by Flatiron, Flatiron reserves the right to require each bidder to provide payment and performance bonds assuring bidder's obligations to Flatiron in the amount of 100 percent of the bid to Flatiron. Flatiron will reimburse the bond premium at actual cost not to exceed 3%. The surety on the bonds must be a California admitted surety. WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

Flatiron West, Inc.

16470 W. Bernardo Drive, San Diego, CA 92127

Phone (909)597-8413 Ext. 2075

Fax (909)597-8635

Email: SoCalBids@flatironcorp.com

Point of Contact:

Veronica Garcia, Estimating Admin.

Predicting the Future: Construction Industry Job Skills to Recruit for Now

Continued from page 1

for loyal service, which can help to keep them on board. Be careful, however, not to overwork the staff. If you want to engage an existing worker in a new role, consider whether it's reasonable to add that role to their existing duties, whether a raise in salary is called for or whether a brand-new job role should be created.

Which Job Skills to Recruit for the Future

Knowing what construction job skills to target for when moving forward can be tricky and requires predictive hiring practices to understand, analyze and invest in the right technology and approaches for future skills. Companies in other industries such as air travel, banking and even retail are adopting predictive hiring, and the construction industry needs to follow suit.

Predictive hiring uses a specific set of analytics based on historical data to make predictions regarding future needs. The technology used in predictive analytics detects patterns among the current workforce and reduces reliance upon traditional intuition-based job interviews and brief resume screenings. Resumes and interviews, while important, create bias and are not predictive of success.

There are many different models of predictive analytics, and you'll need to research and determine which is the best for your needs, from random data sets to decision trees and others. These methods all, however, seek to increase the quality of hires and decrease the time to hire through more consistent decisions and an improved job candidate experience.

The Future of Construction

The future of the construction industry is technology-based and green. That much is a fact. You need workers with job skills that allow them to slot seamlessly into this coming world. Artificial intelligence, software and technology packages, autonomous construction equipment, drones and more are becoming more commonplace in the industry, and that's only going to grow in the future. If you're holding off on adopting drones and construction management software packages because you think they're a fad, it's time to let your concerns go and adopt.

The role of factories and off-site prefabrication is also rapidly growing, and factories that use advanced manufacturing systems for prefabricated modules that can be assembled on-site are the wave of the future. Construction activities will move more and more to factories and away from on-site fabrication of materials.

We're also seeing a green building reboot. The environment is of ever greater concern to builders and businesses. Even as the current administra-

tion relaxes restrictions, the public perception is that green is good, and businesses want to be seen as responsible. That means you'll want to invest in sustainable technologies and green building materials to match up to the needs of your clients.

STEM Education

The key to all of this is virtual and computer technology. That means the future of construction lies more than ever with advanced STEM education and jobs. The most valuable employees in the construction field have a powerful understanding of science and engineering, more so than ever before. These employees can make on-the-spot decisions that are educated and informed, covering everything from the best building materials to how different construction materials and methods combine for good or ill.

It's important for construction companies to look to STEM programs for the next generation of workers. Partner with universities, technical schools and even high schools that focus on such programs and work to match up specific skills with your future needs. Just a few of these new and emerging fields that directly tie into the construction industry include robotics engineers, assembly technicians, 3D visualizers, drone pilots and others.

The ACE Mentor Program of America is a powerful force in bringing STEM students into construction. It reached over 8,000 students in the United States in the 2016-2017 season. Partnering with such organizations can be a vital step toward finding the skilled workers you need to recruit for the future.

Technology Skills

In a 2018 report to the World Economic Forum titled "Shaping the Future of Construction: Future Scenarios and Implications for the Industry," there are a number of enlightening predictions about the future of construction, some of which have already come to pass. The report concluded that in the future of construction, certain skills will be essential.

Technology skills for the future include expertise in AI, computer programming and data analysis. Experts will also be needed who possess lean process skills and have experience with logistics and modular design. Finally, the industry will need experts in resilience, engineers trained in resource efficiency and specialists in a circular economy.

To draw such talent, managers and company owners will need to look to new and untapped markets. Perhaps not surprisingly, the gaming industry is a field that is ripe for finding the next generation of tech-based construction professionals. There are, however, a number of resource pools for the industry that have yet to be thoroughly mined for the next generation of workers.

Innovation Skills

It's perhaps unfortunate, but the construction industry is rarely perceived as innovative. The leading companies in today's market, however, are taking this perception to task and working hard to create and innovate new technologies to improve collaboration and decision-making, predict and avoid problems and increase overall efficiency and safety. This is accomplished with outside-the-box thinking and new ways to use and combine virtual-, augmented- and mixed-reality technology.

If you don't have anyone in your crew who can use a 3D virtual mockup to model the details of a particularly complicated project ahead of time, now is the time to consider recruiting for such job skills. VR and AR can help you to identify and solve potential problems long before they occur, while also allowing the end-user to view a virtual mockup of what the end product will look like to avoid last-minute alterations.

In order to properly utilize these technologies, a range of skills is required, including computer programming, computer-aided drafting and design, drone piloting and many others. Putting them together in the right package to work to move the construction industry forward requires constant innovation and outside-the-box thinking. So the more innovators you have, the better positioned you'll be for the future.

Women

Women currently comprise a very low percentage of construction workers, and yet more and more young girls are entering STEM education fields every year. While partnering with STEM institutions, construction companies can consider creating and funding scholarship programs to allow women to pursue these careers. Work to partner with institutions with the specific goal of attracting female workers, including internship programs.

It's also important, however, to work to improve conditions for women, according to both the Occupational Safety and Health Administration and the National Association of Women in Construction. Specific issues include adding proper PPE — or personal protective equipment — for women, improving sanitation and reducing workplace harassment and intimidation. Efforts need to be made to improve the environment for women workers to ensure equality in treatment and perception. When hiring for the future, women should comprise an increased portion of your strategic plan.

Visit this link for the full article:

<http://nationalsurety.com/predicting-the-future-construction-industry-job-skills-to-recruit-for/>



Public Legal Notices

UNIVERSITY OF CALIFORNIA, IRVINE MEDICAL CENTER

NOTICE INVITING GENERAL CONTRACTOR PREQUALIFICATION

Prequalification Questionnaires will be received by the University of California, Irvine Medical Center (UCIMC) from general contractors wishing to submit bids for a lump sum contract for the:

B54, 1st Fl, Cytogenetic/FISH/Molecular Lab, Project No. 994659

PREQUALIFICATION: The University has determined that bidders must be prequalified for this project.

DESCRIPTION OF WORK: The project will renovate 6,780 ASF on the 1st and 4th Floors of Building 54. The project will create new lab space on the 1st fl, modify existing freezer and dark rooms, create staff workstations and convert existing molecular labs on the 4th fl to offices, storage and a conference area into the new Cytology, FISH, and Molecular Labs.

PROJECT COMPLETION TIME:
180 calendar days.

ESTIMATED COST: \$2,500,000

PROCEDURES: Prequalification Questionnaires available Wednesday, December 11, 2019, 2:00 PM. Contact Terri Kalwara @ tkalwara@hs.uci.edu.

MANDATORY PREQUALIFICATION CONFERENCE: Thursday, December 19, 2019 at UCIMC, Building 22A (Library Auditorium), Room 2107, 101 The City Drive South, Orange, CA

92868, beginning promptly at 10:30 AM.

QUESTIONNAIRE DUE DATE: Questionnaires must be received by Friday, January 17, 2020 at 3:00 PM at UCIMC, Planning Administration, Building 27, Room 136, 101 The City Drive South, Orange, CA 92868.

BIDDER QUALIFICATIONS: Must meet license, insurance, bonding, safety, financial and claims history requirements. Must have completed a minimum of (3) projects in the last five years with a minimum construction cost of \$750,000 as follows: (1) project involving the expansion/renovation of a laboratory; (1) expansion/renovation project requiring infection control that was constructed in a fully operational/occupied hospital or laboratory (1) project involving the construction or renovation of laboratory staff workstations, reception. Bidders not meeting the requirements of the prequalification questionnaire will not be eligible to bid.

LICENSE REQUIREMENT: Current and active California CSLB "B" General Contractor's license.

Prequalification is solely for the purpose of determining bidders who are deemed capable of successful performance of the type of work included in this project. A contract will be awarded to the prequalified bidder submitting the lowest responsive bid.

The University reserves the right to reject any or all responses to this notice, to waive non-material irregularities, and to deem Contractors prequalified to submit proposals for the project. To prequalify, Contractors must agree to comply with all bid conditions including state prevailing wages, 10% bid

bond, 100% payment and performance bonds, and insurance requirements. All information submitted for prequalification evaluation will be considered official information acquired in confidence, and the University will maintain its confidentiality to the extent permitted by law.

Every effort will be made to ensure that all persons have equal access to contracts and other business opportunities with the University within the limits imposed by law or University policy. Each Proposer may be required to show evidence of its equal employment opportunity policy.

No contractor or subcontractor, regardless of tier, may be listed on a Bid for, or engage in the performance of, any portion of this project, unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5 and 1771.1.

This project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

The successful Bidder shall pay all persons providing construction services and/or any labor on site, including any University location, no less than the UC Fair Wage (defined as \$13 per hour as of 10/1/15, \$14 per hour as of 10/1/16, and \$15 per hour as of 10/1/17) and shall comply with all applicable federal, state and local working condition requirements.

For other opportunities, please visit <http://www.ucirvinehealth.org/planning-administration>

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
December 9, 2019

OAKLAND UNIFIED SCHOOL DISTRICT

REQUEST FOR QUALIFICATIONS & PROPOSALS

CAPITAL FACILITY FINANCIAL MANAGEMENT & BOND ACCOUNTING & COMPLIANCE SYSTEM RFP issued December 18, 2019

REQUEST FOR QUALIFICATIONS AND PROPOSALS (RFQ/P)

**Responses must be received January 14, 2020,
no later than 2:00 p.m.**

The Oakland Unified School District ("District") is requesting proposals from experienced firms, partnerships, corporations, associations, persons or professional organizations ("Consultants") for a Capital Facilities Financial Management and Bond Accounting and Compliance System to assist District staff and consultants in efficiently managing the Program funding and satisfying the various reporting requirements.

Interested firms are invited to submit a completed Statement of Qualifications ("SOQ") along with the Fee Proposal (collectively "RFQ/P Packet") as described below, with one (1) unbound original, five (5) bound copies and a PDF version on a flash drive of requested materials to:

Oakland Unified School District
Tadashi Nakadegawa, Acting Deputy Chief
Department of Facilities Planning and Management
955 High Street, Oakland, CA 94601

Oral, telegraphic, facsimile, telephone or email RFQ/P Packets will not be accepted. RFQ/P Packets received after this date and time will not be accepted and returned unopened. The District reserves the right to waive any informalities or irregularities in the RFQ/P Packets. The District also reserves the right to reject any and all RFQ/P Packets.

If you have any questions regarding this RFQ/P please email Kenya Chatman, Acting Director at kenya.chatman@ousd.org, and cc: to Colland Jang, School Facilities Planning Consultant at colland.jang@ousd.org.

The District reserves the right to reject any and all proposals.